## Form **8868**

Department of the Treasury Internal Revenue Service Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits">www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits</a>.

	ic 6-Month Extension of Time. Onl	-	· · · · · · · · · · · · · · · · · · ·						
All corpora	tions required to file an income tax return of 7004 to request an extension of time to file	other than Form 99 income tax return:	90-T (including 1120-C filers), partnersh s.	ips, RE	MICs, and	trusts must			
	Name of exempt organization or other filer, see instru		-	Тахра	Taxpayer identification number (TIN)				
Type or									
print	LAVA MAE			81-	81-0832318				
File by the	Number, street, and room or suite number. If a P.O. I	Number, street, and room or suite number. If a P.O. box, see instructions.							
due date for filing your	1701 MONARCH ST, STE 200								
return. See instructions.	City, town or post office, state, and ZIP code. For a for	oreign address, see instri	uctions.						
	ALAMEDA, CA 94501								
Enter the F	Return Code for the return that this applicat	tion is for (file a se	parate application for each return)			01			
Application Is For		Return Code	Application Is For			Return Code			
Form 990 c	or Form 990-EZ	01	Form 1041-A			08			
Form 4720	(individual)	03	Form 4720 (other than individual)			09			
Form 990-F	PF	04	Form 5227			10			
Form 990-1	(section 401(a) or 408(a) trust)	05	Form 6069						
	(trust other than above)	06	Form 8870			12			
Form 990-1	(corporation)	07							
<ul><li>If the or</li><li>If this is check t</li></ul>	rganization does not have an office or places for a Group Return, enter the organization his box ▶ ☐ . If it is for part of the generation is for.	n's four digit Group	ne United States, check this box  Exemption Number (GEN)	f this is	s for the w	hole group,			
for th	est an automatic 6-month extension of time under organization named above. The extension $\overline{X}$ calendar year 20 $\underline{21}$ or $\underline{X}$ tax year beginning $\underline{X}$ , 20	n is for the organiz		ization	return				
	tax year entered in line 1 is for less than hange in accounting period	12 months, check r	reason: Initial return F	nal retu	ırn				
	application is for Forms 990-PF, 990-T, 4: fundable credits. See instructions			. 3a	\$	0.			
<b>b</b> If this tax pa	application is for Forms 990-PF, 990-T, 4 ayments made. Include any prior year over	720, or 6069, enter payment allowed a	any refundable credits and estimated as a credit	. 3 b	\$	0.			
c Balar EFTP	nce due. Subtract line 3b from line 3a. Inclus S (Electronic Federal Tax Payment System	ude your payment n). See instruction:	with this form, if required, by using s	. 3 c	\$	0.			
Caution: If payment in	you are going to make an electronic funds structions.	withdrawal (direct	debit) with this Form 8868, see Form 8	453-TE	and Form	n 8879-TE for			

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)

## Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the 2	2021 calen	dar year, or tax year begin	ning , .	2021, and ending	3	,	20	
В	Check if ap	oplicable:	С			D Employ	yer identif	fication number	
	Addres	ss change	LAVA MAE			81-	08323	318	
	Name	change	1701 MONARCH ST,	STE 200		<b>E</b> Teleph	one numb	er	
		return	ALAMEDA, CA 9450			(41	5) 63	33-4395	
		turn/terminated				(41	3) 00	75 4575	
	-	ded return				<b>G</b> Gross	خ خ	2 716 200	
	-		F Name and address of ariania	1 - #:	Ti-	H(a) Is this a group retu		<u> </u>	
	Applic	ation pending		Tomicer: NICK KOZLAK		• •		163 110	
			SAME AS C ABOVE			H(b) Are all subordinate: If "No," attach a lis	t. See inst	? Yes No tructions.	
<u> </u>		mpt status:	X 501(c)(3) 501(c) (	) <b>◄</b> (insert no.) 4947(a)	)(1) or 527				
J	Websi	te: ► WW	W.LAVAMAE.ORG		I	H(c) Group exemption n	umber ►		
K	Form of	organization:	X Corporation Trust	Association Other ►	L Year of formation	on: 2015 <b>M</b> :	State of le	egal domicile: CA	
Pa	art I	Summar	v			•			
				on or most significant activities	:LAVA MAE T	EACHES PEOP	LE Al	NYWHERE HOW	
a)	T	O BRING	MOBILE SHOWERS	AND ESSENTIAL CARE S	ERVICES TO	THE STREET	. OUR	MISSION IS	
ဋ				RLD SEES AND SERVES					
Πa									
Š	2 Ch	neck this bo	ox ► if the organizatio	n discontinued its operations or	disposed of mo	re than 25% of its	net ass	sets.	
ၓ				rning body (Part VI, line 1a)			3	13	
•ŏ	<b>4</b> Nu	ımber of in	dependent voting members	s of the governing body (Part V	I, line 1b)		4	13	
ĕ.				n calendar year 2021 (Part V, lii			5	14	
Activities & Governance	1		-	necessary)			6	50	
Ą				Part VIII, column (C), line 12			7a	0.	
	<b>b</b> Ne	et unrelated	d business taxable income	from Form 990-T, Part I, line 1	<u>1</u>		7b	0.	
						Prior Year		Current Year	
ø				1h)			152.	2,683,290.	
Revenue	<b>9</b> Pr	ogram serv	vice revenue (Part VIII, line	e 2g)		23,0	000.	27,552.	
eve			-	A), lines 3, 4, and 7d)					
Œ	1			nes 5, 6d, 8c, 9c, 10c, and 11e)		7 -		5,548.	
				(must equal Part VIII, column (		, ,		2,716,390.	
	<b>13</b> Gr	ants and s	imilar amounts paid (Part I	X, column (A), lines 1-3)		233,0	000.	43,500.	
	<b>14</b> Be	14 Benefits paid to or for members (Part IX, column (A), line 4)							
	<b>15</b> Sa	alaries, othe	er compensation, employee	e benefits (Part IX, column (A),	lines 5-10)	1,150,	714.	1,235,518.	
ses	<b>16a</b> Pr	ofessional	fundraising fees (Part IX.	column (A), line 11e)				, ,	
Expenses	h To		•	umn (D), line 25) ►					
X	<b>J</b> 10				79,812.				
				nes 11a-11d, 11f-24e)		,		552,945.	
				equal Part IX, column (A), line				1,831,963.	
		evenue less	s expenses. Subtract line 1	8 from line 12		-66,9	979.	884,427.	
r o						Beginning of Curre		End of Year	
Net Assets Fund Baland	<b>20</b> To							1,658,034.	
As	<b>21</b> To	tal liabilitie	es (Part X, line 26)			269,9	941.	98,583.	
ξĒ	<b>22</b> Ne	et assets or	fund balances. Subtract li	ne 21 from line 20		675,0	024.	1,559,451.	
		Signatur	e Block			,		, ,	
				urn, including accompanying schedules an	d statements, and to the	ne best of my knowledge	and belie	ef. it is true, correct, and	
com	plete. Decla	ration of prepa	arer (other than officer) is based on	ırn, including accompanying schedules an all information of which preparer has any	knowledge.			.,,,	
		Nu	cholas Kozlak	,					
Sig	nr	Signatu	ire of officer			Date			
He	re	NTC:	K KOZLAK			CHAIRMAN			
	_		print name and title			OINILIGHII			
		Print/Type p	oreparer's name	Preparer's signature	Date	Check	if F	PTIN	
D-	: <b>4</b>	SIIZAM	NE R. HEALY	SUZANNE R. HEALY		self-employ		P00533689	
Pa						sen-employ	ou ]	1 0000000	
Tr.	eparer se Only	Firm's name					<b>-</b> 01	1.400001	
US	Cilly	Firm's addre				Firm's EIN		-1489821	
		1	·	94520		Phone no.	925-	603-0800	
Ma	v the IRS	discuss th	us return with the preparer	shown above? See instructions	5			XX Yes No	

Par	t III	Statement of Program Service	Accomplishments se or note to any line in this Part III		<u>X</u>
1	Briefly	describe the organization's mission:	se of flote to any line in this Part iit		<u>A</u>
	_	COURDINE			
	<u> </u>				
2			gram services during the year which were n		
	Form	990 or 990-EZ?			Yes X No
	If "Yes	s," describe these new services on Schedule	e O.	_	<b>—</b>
3	Did th	e organization cease conducting, or mal	ke significant changes in how it conducts	, any program services?	Yes X No
		s," describe these changes on Schedule O.		_	<del></del>
4	Section	ibe the organization's program service a on 501(c)(3) and 501(c)(4) organizations evenue, if any, for each program service	ccomplishments for each of its three larg are required to report the amount of gra reported.	lest program services, as measurnts and allocations to others, the	ed by expenses. total expenses,
4a	(Code	: ) (Expenses \$ 1.41	2,341. including grants of \$	43 500 ) (Revenue \$	27,552.)
			ANIZATIONS ACROSS THE GLOE		
		LAGES, AND NON-PROFIT MANA		22 9H 1102122 H1012H121	101 01 01111
			14 NEW MOBILE SHOWER AND F	POP-UP CARE VILLAGE P	ROGRAMS IN
		CITIES WITH CONSULTING OR			
			LY 13,500 PEOPLE WITH 31,9	000 SHOWERS AND OTHER	CARE
		VICES.			
			000 PEOPLE IN SAN FRANCIS	CO, OAKLAND, AND LOS	ANGELES
		H MOBILE SHOWERS AND OTHER	CADE CEDUTCEC		
4 b	(Code	:) (Expenses \$	including grants of \$	) (Revenue \$	)
	<b>'</b> O 1				
4 c	(Code	:) (Expenses \$	including grants of \$	) (Revenue Ş	)
		. – – – – – – – – – – – – – – – – – – –			
		. – – – – – – – – – – – – – – – – – – –			
		. – – – – – – – – – – – – – – – – – – –			
4 d	Other	program services (Describe on Schedule	e O.)		
u	(Expe		ding grants of \$	) (Revenue \$	)
4 e			1 . 412 . 341 .	у у четопасе т	/

# Form 990 (2021) LAVA MAE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d	Χ	
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X</i>	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Χ	
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F. Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes.' complete Schedule G, Part I, See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Χ
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21	Χ	

# Form 990 (2021) LAVA MAE Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	<b>d</b> Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions for applicable filing thresholds, conditions, and exceptions):			
	<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		X
	<b>b</b> A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X	
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	<b>b</b> If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	· <del></del>		
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		103	
	b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
ο Λ /		_	990 (	0001

Form 990 (2021) LAVA MAE
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 8	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 14			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
3 8	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
ı	<b>b</b> If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule O</i>	3 b		
4 8	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
	o If 'Yes,' enter the name of the foreign country ►  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
<b>5</b> /	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		21
		30		
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
	Organizations that may receive deductible contributions under section 170(c).			
ä	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a	X	
	a If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	X	
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7.0	21	
,	Form 8282?	7 c		Χ
(	d If 'Yes,' indicate the number of Forms 8282 filed during the year			
•	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
1	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
9	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ı	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
ä	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
١	bid the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter:			
ä	a Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
ı	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
ı	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
č	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
(	Enter the amount of reserves on hand			
14 a	a Did the organization receive any payments for indoor tanning services during the tax year?	14 a		X
ı	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14 b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1-		37
	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If 'Yes,' complete Form 4720, Schedule O.	16		Х
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
•	activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		

Form 990 (2021) LAVA MAE 81-0832318

Page 6 Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . . 13 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 13 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b Χ 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... X **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Χ Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official.. SEE. SCHEDULE..O....... 15 a **b** Other officers or key employees of the organization...SEE .SCHEDULE..Q..... 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?.... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > CA TX Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Another's website Other (explain on Schedule O) SEE SCH. O Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

STE 200 ALAMEDA CA 94501

DONIECE SANDOVAL 1701 MONARCH ST,

Form 990 (2021) LAVA MAE 81-0832318 Page **7** 

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII......

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(C)
Position (do not check more)
(D)
(F)

		(6)								
(A) Name and title	(B) Average hours	thar	n one s both	box, an c	unles officer /truste	•	on	Reportable compensation from	(E) Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) KRIS KEPLER	40									
CEO	0			Χ				130,000.	0.	0.
(2) STACY MILLER AZCARATE	5									
BOARD CHAIR	0	Χ		Χ				0.	0.	0.
(3) ANDY CHEN	5									
TREASURER	0	Χ		Χ				0.	0.	0.
(4) TREY GRAHAM	5									
SECRETARY	0	Χ		Χ				0.	0.	0.
(5) NICK KOZLAK	5									
CHAIRMAN	0	Χ		Χ				0.	0.	0.
(6) KRISTY DONOHUE	5									
DIRECTOR	0	Χ						0.	0.	0.
(7) FRAN HELLER	5									
CHAIRMAN	0	Χ		Χ				0.	0.	0.
(8) DEBRA SCHOENBERG	5									
DIRECTOR	0	Χ						0.	0.	0.
(9) GABY MAKSTMAN	5									
DIRECTOR	0	X						0.	0.	0.
(10) KENNETH WUN	5									
DIRECTOR	0	X						0.	0.	0.
(11) SHOBEIR SHOBEIRI	50									
DIRECTOR	0	X						0.	0.	0.
(12) FERNANDO PINUAGA	40									
DIRECTOR	0	X						0.	0.	0.
(13) SCOTT ARMANINI	00									
DIRECTOR	0	Χ						0.	0.	0.
(14) DONIECE SANDOVAL	40									
FOUNDER	0	Χ		Χ				0.	0.	0.

Form 990 (2021) LAVA MAE									81-083231			ge <b>8</b>
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A) Name and title	Average hours per week	Average hours per week  Position  (do not check more than on box, unless person is both a officer and a director/trustee		n an tee)	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	(F) Estimated amo of other compensation to					
	hours for related organiza - tions below dotted line)	or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	the o	rganization rganizatio d related anizations	on
(15)												
(16)												
(17)												
(18)												
<u>(19)</u>												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Subtotal							<b>&gt;</b>	130,000.	0.			0.
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)							<b>•</b>	0. 130,000.	0.			0.
2 Total number of individuals (including but not limited from the organization ► 1							ved			pensation	1	
3 Did the organization list any former officer, direct	tor, truste	ee. ke	ev e	mple	ovec	e. or	hiat	nest compensated	employee		Yes	No
on line 1a? If 'Yes,' complete Schedule J for suc  4 For any individual listed on line 1a, is the sum of	h individu	ıal								. 3		X
the organization and related organizations greate such individual	er than \$1	50,0	00?	<i>If '</i> } 	/es,	com.	iple 	te Schedule J for		. 4		Χ
<ul> <li>5 Did any person listed on line 1a receive or accrufor services rendered to the organization? If 'Yes</li> <li>Section B. Independent Contractors</li> </ul>	e comper s,' comple	satio te So	on fr chea	om dule	any <i>J fo</i>	unre r suc	late h p	ed organization or erson	individual	. 5		Χ
Complete this table for your five highest compen compensation from the organization. Report compensation from the organization.	sated indessation for	epen the c	den alen	t coi	ntra year	ctors endii	tha	t received more the	nan \$100,000 of ganization's tax yea	r.		
(A) Name and business add	ress							Description (	of services	Compe	C) nsation	n
Total number of independent contractors (including better)		ited to	o the	ose I	listed	d abo	ve)	who received more	than			
\$100,000 of compensation from the organization	• 0											

Form 990 (2021) LAVA MAE
Part VIII Statement of Revenue

		Check if Schedule O contains a response or note to any	Ine in this Part VI	11		
			<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1 a b c d e f	Federated campaigns				
Cont	h	lines 1a-1f.	2 (02 200			
	-"	Business Code	2,683,290.			
renu	2 a	FISCAL SPONSOR 624200	23,201.	23,201.		
Program Service Revenue	b		4,351.	4,351.		
	C					
Ser	d					
ram	e f	All other program service revenue				
rog		Total. Add lines 2a-2f	27,552.			
	3	Investment income (including dividends, interest, and	217002.			
		other similar amounts)				
	4 5	Income from investment of tax-exempt bond proceeds Royalties				
	,	(i) Real (ii) Personal				
	6 a	Gross rents 6a				
	b	Less: rental expenses 6b				
		Rental income or (loss) 6c				
	d	Net rental income or (loss) ▶				
	7 a	Gross amount from				
		sales of assets other than inventory 7a				
	b	Less: cost or other basis and sales expenses 7 b				
	С	Gain or (loss) 7c				
	d	Net gain or (loss)				
Other Revenue	8 a	Gross income from fundraising events (not including \$ of contributions reported on line 1c).  See Part IV, line 18				
er F	h	See Part IV, line 18         8a           Less: direct expenses         8b				
Oth		Net income or (loss) from fundraising events				
)		Gross income from gaming activities. See Part IV, line 19				
		Less: direct expenses 9b				
		Net income or (loss) from gaming activities ▶				
		Gross sales of inventory, less returns and allowances				
		Net income or (loss) from sales of inventory				
S.		Business Code				
30L	11 a	OTHER_INCOME 900099	5,548.	5,548.		
	b					
scellaneo Revenue	C	All other recognitions				
Miscellaneous Revenue	_	All other revenue  Total. Add lines 11a-11d	E 540			
		Total revenue. See instructions.	5,548. 2,716,390.	33.100.	0	0

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do r	not include amounts reported on lines	(A) Total expenses	(B)	(C) Management and	( <b>D)</b> Fundraising
6b, 7	7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	43,500.	43,500.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	2,222	-,		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	130,000.	100,208.	25,681.	4,111.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	·			
7	Other salaries and wages	0. 897,145.	0. 691,550.	0. 177,227.	0. 28,368.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	097,143.	091,330.	111,221.	20,300.
9	Other employee benefits	124,395.	105,527.	12,317.	6,551.
10	Payroll taxes	83,978.	64,733.	12,508.	6,737.
11	Fees for services (nonemployees):				
	Management				
	Legal				
	: Accounting	14,015.	7,178.	5,015.	1,822.
	I Lobbying Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	139,806.	71,602.	50,026.	18,178.
13	Office expenses	3,066.	877.	2,189.	
14	Information technology	26,267.	14,766.	7,185.	4,316.
15	Royalties	,	,	,	,
16	Occupancy	41,432.	38,307.	3,125.	
17	Travel	190.	190.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	40,125.	29,699.	1,834.	8,592.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	43,990.	43,990.	15 104	
23 24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).	29,198.	14,014.	15,184.	
а	IN-KIND EXPENSES	131,376.	131,376.		
_	FISCAL SPONSORSHIP	29,411.	29,411.		
	PROGRAM SUPPLIES AND EXPENSES	20,644.	20,644.		
d	TAXES AND FEES	19,309.		19,309.	
	All other expenses	14,116.	4,769.	8,210.	1,137.
	Total functional expenses. Add lines 1 through 24e	1,831,963.	1,412,341.	339,810.	79,812.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

# Form 990 (2021) LAVA MAE Part X Balance Sheet

		Check if Schedule O contains a response or note to	any line	in this Part X	<u></u>	<u></u>	
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing			712,090.	1	866,405.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			76,100.	3	316,793.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	er officer, I contributors	director, or, or 35%		5	
	6	Loans and other receivables from other disqualified p		<u> </u>		3	
	0	section 4958(f)(1)), and persons described in section				6	
	7	Notes and loans receivable, net	. , , ,	` ′		7	
Ø	8	Inventories for sale or use		L		8	
set	9	Prepaid expenses and deferred charges		<u> </u>	26 020	9	44,176.
Assets	-		1 1		36,029.	9	44,176.
ŗ		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		246,030.			
	b	Less: accumulated depreciation		178,401.	120,452.	10 c	67,629.
	11	Investments — publicly traded securities		-		11	
	12	Investments — other securities. See Part IV, line 11		<b>⊢</b>		12	
	13	Investments – program-related. See Part IV, line 11.	-		13		
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		F	294.	15	363,031.
	16	Total assets. Add lines 1 through 15 (must equal line		944,965.	16	1,658,034.	
	17	Accounts payable and accrued expenses			53,941.	17	98,583.
	18	Grants payable	<u> </u>		18		
	19	Deferred revenue	_		19		
	20	Tax-exempt bond liabilities		_		20	
ies	21	Escrow or custodial account liability. Complete Part		<u></u>		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	utor, or 35	%		22	
	23	Secured mortgages and notes payable to unrelated the		<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third	•	_		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•		216,000.	25	
	26	Total liabilities. Add lines 17 through 25			269,941.	26	98,583.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	y ×				
ä	27				635,024.	27	1,165,451.
Ba	28	Net assets with donor restrictions			40,000.	28	394,000.
nd		Organizations that do not follow FASB ASC 958, che	ck here >		,		,
교		and complete lines 29 through 33.					
Net Assets or Fund Balance	29	Capital stock or trust principal, or current funds			29		
ets	30	Paid-in or capital surplus, or land, building, or equipm	nent fund.			30	
SS	31	Retained earnings, endowment, accumulated income	, or other f	funds		31	
t A	32	Total net assets or fund balances			675,024.	32	1,559,451.
ž	33	Total liabilities and net assets/fund balances			944,965.	33	1,658,034.
RΔ	Λ		TEEA0111L	09/22/21	·		Form <b>990</b> (2021)

Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI.			
1	Total revenue (must equal Part VIII, column (A), line 12)	2,7	16,3	90.
2	Total expenses (must equal Part IX, column (A), line 25)	1,83	31,9	63.
3	Revenue less expenses. Subtract line 2 from line 1	81	84,4	27.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	6	75,0	24.
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)			0.
10				
<u> </u>	column (B)) 10	1,5	59,4	51.
Pa	rt XII Financial Statements and Reporting			_
	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.			
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?	2 a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis  Both consolidated and separate basis			
	<b>b</b> Were the organization's financial statements audited by an independent accountant?	2 b	Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3 a	Х	
	<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3 b	Х	
BAA	TEEA0112L 09/22/21	Form	990 (	2021)

#### SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Total

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number TAVA MAE 81-0832318 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations ..... **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		, p		,		
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	<b>(d)</b> 2020	<b>(e)</b> 2021	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,408,732.	3,412,607.	1,275,963.	1,977,452.	2,683,290.	10,758,044.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	1,408,732.	3,412,607.	1,275,963.	1,977,452.	2,683,290.	10,758,044.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,194,544.
6	Public support. Subtract line 5						2/131/311.
	from line 4						8,563,500.
Sec	tion B. Total Support	ı		ı	ı	ı	
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	<b>(d)</b> 2020	<b>(e)</b> 2021	<b>(f)</b> Total
7	Amounts from line 4	1,408,732.	3,412,607.	1,275,963.	1,977,452.	2,683,290.	10,758,044.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI	6,822.	16,629.	20,875.	10,289.	5,548.	60,163.
11	Total support. Add lines 7 through 10						10,818,207.
12	Gross receipts from related activ	rities, etc. (see ins	structions)			12	0.
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶ □
Sec	tion C. Computation of Pul	•					
	Public support percentage for 20			ne 11, column (f)	)	14	79.16%
	Public support percentage from 2						80.45 %
16a	<b>33-1/3% support test—2021.</b> If the and <b>stop here.</b> The organization	he organization di qualifies as a pul	id not check the bolicly supported o	oox on line 13, an rganization	d line 14 is 33-1/3	3% or more, check	this box     ∴     ✓     X     ✓     X     ✓     X     ✓     X     ✓     X     ✓     X     ✓     X     ✓     X     ✓     X     ✓     X     ✓     X     ✓     X     ✓     X     X      X      X      X      X
b	<b>33-1/3% support test—2020.</b> If the and <b>stop here.</b> The organization						check this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this I	pox and stop here	e. Explain in Part	VI how
	10%-facts-and-circumstances to or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances to	nd-circumstances est. The organizat	test, check this l tion qualifies as a	pox and <b>stop here</b> publicly supporte	Explain in Part do organization.	VI how the ►
18	<b>Private foundation.</b> If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 1/b, check th	is box and see ins	structions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

500	tion A Public Support			·				
	tion A. Public Support			( ) 0010				
Calend 1	lar year (or fiscal year beginning in) Sifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	<b>(e)</b> 202	:1	(f) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513.							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.							
c	Add lines 7a and 7b							
8	<b>Public support.</b> (Subtract line 7c from line 6.)							
Sec	tion B. Total Support							
					4.0	4 > 000	1	(A) Total
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	<b>(d)</b> 2020	<b>(e)</b> 202	. 1	<b>(f)</b> Total
	dar year (or fiscal year beginning in) Amounts from line 6	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 202	.1	(i) Total
9	Amounts from line 6	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 202	.1	(i) Total
9 10a b	Amounts from line 6	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 202		(I) Total
9 10a b	Amounts from line 6	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 202		(I) Total
9 10a b c 11	Amounts from line 6	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 202		(I) Total
9 10a b c 11	Amounts from line 6	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 202		(I) Total
9 10a b c 11	Amounts from line 6	for the organization	on's first, second,	third, fourth, or 1	ifth tax year as a	section 501	(c)(3)	
9 10a b c 11 12	Amounts from line 6	for the organization	on's first, second,	third, fourth, or 1	ifth tax year as a	section 501	(c)(3)	
9 10a b c 11 12 13 14 Sec	Amounts from line 6	for the organizations top hereblic Support F	on's first, second,	third, fourth, or 1	ifth tax year as a	section 501	(c)(3)	
9 10a b c 11 12 13 14 Sec 15	Amounts from line 6	for the organization stop hereblic Support F	on's first, second,	third, fourth, or f	ifth tax year as a	section 501	(c)(3)	
9 10a b c 11 12 13 14 Sec 15 16	Amounts from line 6	for the organization stop hereblic Support F021 (line 8, column 2020 Schedule A,	on's first, second, Percentage n (f), divided by li Part III, line 15.	third, fourth, or f	ifth tax year as a	section 501	(c)(3)	
9 10a b c 11 12 13 14 Sec 5ec	Amounts from line 6	for the organization stop here	on's first, second, Percentage n (f), divided by li Part III, line 15 ne Percentage	third, fourth, or 1	ifth tax year as a	section 501	(c)(3) 15 16	
9 10a b c 11 12 13 14 Sec 15 16 Sec 17	Amounts from line 6	for the organization stop here	on's first, second, Percentage  n (f), divided by li Part III, line 15  me Percentage  column (f), divided	third, fourth, or f	ifth tax year as a	section 501	(c)(3) 15 16	>
9 10a b c 11 12 13 14 Sec 15 16 Sec 17 18	Amounts from line 6	for the organization stop here	on's first, second, Percentage  In (f), divided by li Part III, line 15  The Percentage  column (f), divided lie A, Part III, line lid not check the lid ont check the lid	third, fourth, or f	ifth tax year as a	section 501	(c)(3) 15 16 17 18 3%, and	
9 10a b c 11 12 13 14 Sec 15 16 Sec 17 18 19a	Amounts from line 6	for the organization stop here	on's first, second, Percentage  In (f), divided by li Part III, line 15  The Percentage  column (f), divided ide A, Part III, line ide ide ide ide ide ide ide ide ide id	third, fourth, or f	iffth tax year as a	section 501 than 33-1/3 ported organ 6 is more th	(c)(3) 	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Page 4

### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was	5a		
h	accomplished (such as by amendment to the organizing document).  Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the	Ja		
	organization's organizing document?	5b		
	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?  If 'Yes,' provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9b		
С	: Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI.</b>	9c		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	t IV	Supporting Organizations (continued)			
11	Lloc t	the examination eccented a gift or contribution from any of the following persons?		Yes	No
		the organization accepted a gift or contribution from any of the following persons?  son who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
-		overning body of a supported organization?	11a		
b	A fan	nily member of a person described on line 11a above?	11b		
		controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .	11c		
Sect	tion I	B. Type I Supporting Organizations		1	
1	Did #	he governing body, members of the governing body, officers acting in their official capacity, or membership of one		Yes	No
'	or mo office organ than	ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported inization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers			
		g the tax year.	1		
2	that o	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sect	tion (	C. Type II Supporting Organizations			•
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the			
		orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion I	D. All Type III Supporting Organizations			
1	Did th	he organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
•	organ	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organ	nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	ason of the relationship described on line 2, above, did the organization's supported organizations have a significant			
	all tin	in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played			
		is regard.	3		
Sect	tion I	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	Т	he organization satisfied the Activities Test. Complete line 2 below.			
b	Т	he organization is the parent of each of its supported organizations. Complete line 3 below.			
С	Т	he organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	uctions	s).
2	Activi	ities Test. Answer lines 2a and 2b below.		Yes	No
а	suppo organ	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported</b> **nizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted			
		tantially all of its activities.	2a		
b		the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the			
	reasc	ons for the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement.	2b		
3	Parer	nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the each	he organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? If 'Yes' or 'No,' provide details in <b>Part VI.</b>	3a		
b		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Sch	edule A (Form 990) 2021 LAVA MAE		81-08	32318	Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	ions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization				е
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Curre (optio	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
_ 7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Curre (optio	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
	Average monthly value of securities	1a			
	Average monthly cash balances	1b			
	Fair market value of other non-exempt-use assets	1c			
	d Total (add lines 1a, 1b, and 1c)	1d			
	e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Current	t Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	egrated	Type III supporting org	ganization	

BAA Schedule A (Form 990) 2021

Par	Part V   Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Sec	tion D - Distributions		Current Year			
1	Amounts paid to supported organizations to accomplish exempt purposes	1				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3				
4	Amounts paid to acquire exempt-use assets	4				
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5				
6	Other distributions (describe in <b>Part VI</b> ). See instructions.	6				
7	Total annual distributions. Add lines 1 through 6.	7				
8	Distributions to attentive supported organizations to which the organization is responsive (provide details					
	in Part VI). See instructions.	8				
9	Distributable amount for 2021 from Section C, line 6	9				
10	Line 8 amount divided by line 9 amount	10				

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
3 Excess distributions carryover, if any, to 2021			
<b>a</b> From 2016			
<b>b</b> From 2017			
<b>c</b> From 2018			
<b>d</b> From 2019			
<b>e</b> From 2020			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
<b>b</b> Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

BAA Schedule A (Form 990) 2021

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE		2021		2020		2019		2018		2017
OTHER INCOME TOTA	\$ \$	5,548. 5,548.	\$ \$	10,289. 10,289.	\$ \$	20,875. 20,875.	\$ \$	16,629. 16,629.	\$ \$	6,822. 6,822.

BAA TEEA0408L 08/31/21 Schedule A (Form 990) 2021

### Schedule B (Form 990)

Schedule of Contributors

Employer identification number

2021

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

LAVA MAE 81-0832318 Organization type (check one): Filers of: Section: X 501(c)( 3 ) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year.....

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

1

Name of organization Employer identification number

LAVA MAE 81-0832318

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (d) Type of contribution (b) Name, address, and ZIP + 4 (c) Total contributions (a) No. Person Χ UNILEVER FOUNDATION **Payroll** 700 SYLVAN AVE. 150,000. Noncash (Complete Part II for ENGLEWOOD CLIFFS, NJ 07632 noncash contributions.) (d) Type of contribution (c) Total contributions (a) No. (b) Name, address, and ZIP + 4 Person 2\_\_ PEERY FOUNDATION **Payroll** ONE EMBARCADERO CTR, STE 1400 200,000. Noncash (Complete Part II for SAN FRANCISCO, CA 94111 noncash contributions.) (a) No. (c)
Total contributions (b) (d) Type of contribution Name, address, and ZIP + 4 Person 3 ABRA PRENTICE FOUNDATION **Payroll** 180,000. 980 N. MICHGAN AVE., STE. 1360 Noncash (Complete Part II for CHICAGO, IL 60611 noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) No. (c) Total contributions Person KOHLER **Payroll** 150,000. 444 HIGHLAND DRIVE Noncash (Complete Part II for noncash contributions.) KOHLER, WI 53044 (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (c) Total contributions (a) No. (b) Name, address, and ZIP + 4 Person **Payroll** Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

81-0832318 LAVA MAE Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A	Ś	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		Ş	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
D A A	TEE 007031 10/06/21		D (Farm 000) (2021)

Schedule B (Form 990) (2021) Page 4 Name of organization Employer identification number LAVA MAE 81-0832318 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.).........▶\$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I N/A (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from

(e) Transfer of gift

(c) Use of gift

(b) Purpose of gift

Part I

(d) Description of how gift is held

## SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

LAVA MAE

01 0000010

Par	∤ । Organizations Maintaining Dono	r Advised Funds or Othe	r Similar Fun	ids or Accounts.	2310
	Complete if the organization answ	vered 'Yes' on Form 990,	Part IV, line	6.	
		(a) Donor advised fu	nds	(b) Funds and	other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and dor are the organization's property, subject to the	nor advisors in writing that the a organization's exclusive legal c	ssets held in do ontrol?	nor advised funds	Yes No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	rs, and donor advisors in writing of the donor or donor advisor,	g that grant fund or for any other	ds can be used only purpose conferring	<b>TYes</b> □ No
Day	•				
Par	Conservation Easements. Complete if the organization answ	wered 'Yes' on Form 990	Part IV line	7	
1				7.	
	Preservation of land for public use (for examp		<u> </u>	on of a historically imp	ortant land area
	Protection of natural habitat	,		on of a certified historic	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization hast day of the tax year.	neld a qualified conservation contri	bution in the forn	n of a conservation ease	ment on the
					End of the Tax Year
	a Total number of conservation easements				
	Total acreage restricted by conservation easer				
(	Number of conservation easements on a certif	fied historic structure included in	n (a)	2c	
(	d Number of conservation easements included in structure listed in the National Register	n (c) acquired after 7/25/06, and	d not on a histor	zic 2 d	
3	Number of conservation easements modified, trantax year ►	sferred, released, extinguished, or	r terminated by th	ne organization during th	e
4	Number of states where property subject to conse	rvation easement is located >		_	
5	Does the organization have a written policy reand enforcement of the conservation easemer				Yes No
6	Staff and volunteer hours devoted to monitoring, i	nspecting, handling of violations,	and enforcing cor	nservation easements du	iring the year
7	Amount of expenses incurred in monitoring, inspe ▶\$	ecting, handling of violations, and e	enforcing conserv	vation easements during	the year
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the req	uirements of sec	ction 170(h)(4)(B)(i)	Yes No
9	In Part XIII, describe how the organization rep include, if applicable, the text of the footnote t conservation easements.	orts conservation easements in to the organization's financial st	its revenue and atements that d	d expense statement an escribes the organizati	nd balance sheet, and on's accounting for
Par		ctions of Art. Historical T	reasures. or	Other Similar Ass	ets.
ı uı	Complete if the organization answ	wered 'Yes' on Form 990,	Part IV, line	8.	
1 a	If the organization elected, as permitted under historical treasures, or other similar assets hel Part XIII the text of the footnote to its financia	ld for public exhibition, educatio	n, or research in		
ŀ	b If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	or public exhibition, education, or r	esearch in furthe	rance of public service,	t works of art, provide the
	(i) Revenue included on Form 990, Part VIII,				
_	(ii) Assets included in Form 990, Part X			-	
2	amounts required to be reported under FASB	ASC 958 relating to these items	S:		lowing
á	Revenue included on Form 990. Part VIII. line	1		\$	

Part III Organizations Maintaining Coll	ections of Art, Histo	ricai i reasures, or	Otner Similar Ass	ets (continuea)
<b>3</b> Using the organization's acquisition, accession, items (check all that apply):	and other records, check ar	ny of the following that m	ake significant use of its	collection
a Public exhibition	<b>d</b> Loan o	or exchange program		
<b>b</b> Scholarly research	e Other			
c Preservation for future generations				
4 Provide a description of the organization's collect Part XIII.	ctions and explain how they	further the organization's	s exempt purpose in	
5 During the year, did the organization solicit of to be sold to raise funds rather than to be m	aintained as part of the o	rganization's collection?	?	Yes No
Part IV Escrow and Custodial Arrange line 9, or reported an amount o	<b>ments.</b> Complete if tl n Form 990, Part X,	he organization ans line 21.	swered 'Yes' on Fo	rm 990, Part IV,
1 a Is the organization an agent, trustee, custod on Form 990, Part X?	ian or other intermediary	for contributions or othe	er assets not included	Yes No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII	and complete the following	ng table:		
				Amount
<b>c</b> Beginning balance			1с	
<b>d</b> Additions during the year			1 d	
e Distributions during the year			1 e	
f Ending balance			1f	
2a Did the organization include an amount on F	orm 990, Part X, line 21,	for escrow or custodial	account liability?	Yes No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII	. Check here if the explan	ation has been provide	d on Part XIII	
Part V Endowment Funds. Complete i	f the organization an	swered 'Yes' on Fo	rm 990. Part IV. lir	ne 10.
(a) Curre				(e) Four years back
<b>1 a</b> Beginning of year balance	(.,,	(0)	(4)	(0)
<b>b</b> Contributions				
				+
c Net investment earnings, gains, and losses				
d Grants or scholarships				
•				_
e Other expenditures for facilities and programs				
f Administrative expenses				
<b>g</b> End of year balance				
2 Provide the estimated percentage of the curr	•	e 1g, column (a)) held	as:	
a Board designated or quasi-endowment ►	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~			
	8			
c Term endowment ► %				
The percentages on lines 2a, 2b, and 2c should	equal 100%.			
3 a Are there endowment funds not in the possession	on of the organization that a	re held and administered	for the	Yes No
organization by:  (i) Unrelated organizations				. 3a(i)
(ii) Related organizations				<b>— `</b>
<b>b</b> If 'Yes' on line 3a(ii), are the related organiz				3a(ii)
• • • • • • • • • • • • • • • • • • • •				. 3b
4 Describe in Part XIII the intended uses of the		nt tunas.		
Part VI Land, Buildings, and Equipme				
Complete if the organization an	swered 'Yes' on Forn	n 990, Part IV, line	11a. See Form 99	0, Part X, line 10.
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land.				
<b>b</b> Buildings				
c Leasehold improvements				
<b>d</b> Equipment			178,401.	67,629.
<b>e</b> Other	= = = = = = = = = = = = = = = = = = = =		2,0,101.	3,,023.
Total. Add lines 1a through 1e. (Column (d) must		column (B). line 10c.)	<b></b>	67,629.
(4) 11400	,			01,023.

Schedule D (Form 990) 2021

Part VII Investments – Other Securities.	l'Voc' on Form 00	N/A	00 Part V lina 12
Complete if the organization answered  (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of	
(1) Financial derivatives	(b) Book value	(c) Method of Valuation. bost of cha-of	-your market value
(2) Closely held equity interests.			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
<u>(l)</u>			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ▶	-		
Part VIII Investments - Program Related.	livaal on Form 00	N/A	00 Dort V line 12
Complete if the organization answered  (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	
	(b) book value	(c) Method of Valuation. Cost of end-	or-year market value
(1)			
(2)			
<u>(3)</u> (4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) >	•		
Part IX Other Assets.	LD/ L E 00	0.00	20 D IV II 15
Complete if the organization answered	d Yes on Form 990 scription	U, Part IV, line 11d. See Form 99	90, Part X, line 15. (b) Book value
(1) DEPOSITS	SCIPTION		294.
(2) ERTC RECEIVABLE			362,737.
(3)			00277011
(4)			
(5)			
(6)			
(7)			
(8)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (	R) line 15 )	<b></b>	363,031.
Part X Other Liabilities.	D) IIIIC 13.)		303,031.
Complete if the organization answered 'Yes' on F	Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.	
	ription of liability		(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5) (6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	<u></u>		
2. Liability for uncertain tax positions. In Part XIII, provide the text of the fo			

Part XI Reconciliation of Revenue per Audited Financial Statements With Rever	nue per Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12	<u>²</u> a.	
1 Total revenue, gains, and other support per audited financial statements		3,001,139.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities	284,749.	
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	284,749.
3 Subtract line 2e from line 1		2,716,390.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		2,716,390.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expe	•	n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12	<u>?</u> a.	
1 Total expenses and losses per audited financial statements		2,116,712.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities	284,749.	
b Prior year adjustments		
c Other losses. 2c		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	284,749.
3 Subtract line 2e from line 1		1,831,963.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines <b>4a</b> and <b>4b</b>		1 001 000
5 Total expenses Add lines 3 and 4c (This must equal Form 990 Part 1 line 18)	5	1 931 963

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2021

## SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990. Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

TATTA MATE							81-0832318			
LAVA MAE  Part I General Information on G	Grants and Assista	nce				81-08323.	1.0			
<ul> <li>Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?</li> <li>Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.</li> </ul>										
							· .			
Part II Grants and Other Assista										
Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.										
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance			
(1) BROOKLYN COMMUNITY SERVICES										
151 LAWRENCE ST 4TH FLOOR							PROGRAM: GRANTS			
BROOKLYN, NY 11201			11,000.	0.			PAID			
(2) SHOWERING LOVE INC										
4157 SW 54TH AVE							PROGRAM: GRANTS			
DAVIE, FL 33314	81-2576709		10,000.	0.			PAID			
(3) RED FEATHER DEVELOPMENT GROUP										
PO BOX 907							PROGRAM: GRANTS			
BOZEMAN, MT 59771			12,500.	0.			PAID			
(4) PROJECT REFRESH										
03_CARRIAGE_CT							PROGRAM: GRANTS			
AUGUSTA, GA 30909			10,000.	0.			PAID			
(5)										
(6)	.									
<u>(7)</u>										
<u>(8)</u>										
	.									
O Fotos total growth and a self-cold	(2)		in the line 1 telete							
2 Enter total number of section 501(c)  2 Enter total number of other organizations.			in the line I table				0			

Part III	Grants and Other Assistance to can be duplicated if additional sp	Domestic Individuace is needed.	uals. Complete if the	he organization an	swered 'Yes' on Form 9	990, Part IV, line 22. Part III
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1						
2						
3						
4						
5						
6						
7						

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

BAA Schedule I (Form 990) 2021

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

**Open to Public** Inspection

Name of the organization Employer identification number 81-0832318 LAVA MAE Part I Types of Property

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth noncash	<b>(d)</b> lod of de contribu	termin	ing mounts
1	Art — Works of art							
2	Art — Historical treasures							
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household goods			8,130.	FMV			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	$\label{eq:securities} \textbf{Partnership, LLC, or trust interests} \; .$							
12	Securities – Miscellaneous							
13	Qualified conservation contribution — Historic structures							
14	Qualified conservation contribution — Other							
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate – Other							
18	Collectibles							
19	Food inventory.		4	8,360.	FMV			
20	Drugs and medical supplies		38	66,290.				
21	Taxidermy			,				
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other► (GIFT CARDS )		3	300.	FMV			
26	Other► (FACE MASKS )		7	48,296.	FMV			
27	Other ► ()							
28	Other ► ( )							
29	Number of Forms 8283 received by the organization d							
	organization completed Form 8283, Part V, Done	e Acknowled	lgement		29			
							Yes	No
30a	During the year, did the organization receive by contri it must hold for at least three years from the date	bution any p of the initia	roperty reported in Part I, I contribution, and whic	, lines 1 through 28, that th isn't required to be u	sed			
	for exempt purposes for the entire holding period?					30 a		X
b	<b>b</b> If 'Yes,' describe the arrangement in Part II.							
31	Does the organization have a gift acceptance poli-	cy that requ	ires the review of any n	nonstandard contributio	ns?	31		X
	Does the organization hire or use third parties or contributions?					32 a		X
	If 'Yes,' describe in Part II.							
33	If the organization didn't report an amount in colu describe in Part II.	mn (c) for a	type of property for wh	nich column (a) is chec	ked,			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

 BAA
 TEEA4602L 11/4/21
 Schedule M (Form 990) 2021

#### SCHEDULE O (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

LAVA MAE

Department of the Treasury Internal Revenue Service

Employer identification number

81-0832318

#### FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

LAVA MAE IS A NONPROFIT THAT TEACHES PEOPLE AROUND THE WORLD TO BRING MOBILE SHOWERS AND OTHER SERVICES THAT PROMOTE WELL-BEING TO PEOPLE EXPERIENCING HOMELESSNESS.

WE PROVIDE 1:1 PROGRAM CONSULTING, FREE AND FEE-BASED IN-DEPTH TRAINING,

DO-IT-YOURSELF TOOLKITS, AND ONGOING SUPPORT TO HELP PEOPLE AND ORGANIZATIONS AROUND THE WORLD LAUNCH AND SUSTAIN LAVAMAE?-DESIGNED PROGRAMS WITH OUR RADICAL HOSPITALITY APPROACH.

WE MODEL THESE PROGRAMS-WHICH INCLUDE MOBILE SHOWERS, POP-UP CARE VILLAGES, AND DIY
HANDWASHING STATIONS-WITH OUR ON-STREET SERVICES IN SAN FRANCISCO, OAKLAND AND LOS
ANGELES THAT RESTORES DIGNITY, REKINDLES OPTIMISM, AND FUELS A SENSE OF OPPORTUNITY.

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE TAX RETURN IS PREPARED BY AN OUTSIDE ACCOUNTING FIRM. AFTER COMPLETION OF SAID RETURNS, THE ORGANIZATION IS SENT A DRAFT OF THE TAX RETURNS TO BE REVIEWED AND EXAMINED. THE ORGANIZATION MAKES COPIES OF THE RETURNS AND DISTRIBUTES TO THOSE INDIVIDUALS CHARGED WITH GOVERNANCE. THOSE INDIVIDUALS AT THAT TIME CAN REVIEW AND IF APPLICABLE DISCUSS ANY LINE ITEMS IN THE RETURN WITH THE ACCOUNTANT WHO HAS PREPARED THE RETURN. IF ALL ITEMS ARE FOUND TO BE ACCEPTABLE, AN AUTHORIZATION IS SIGNED AND PROVIDED TO AUTHORIZE THE OUTSIDE ACCOUNTING FIRM TO PROCESS, SIGN AND PROVIDE COPIES OF THE RETURNS TO BE FILED (PAPER OR ELECTRONICALLY) WITH THE DESIGNATED GOVERNMENTAL AGENCIES. THE TAX RETURNS ARE THEN SIGNED BY THE ORGANIZATION, STAMPED AND MAILED WITH CERTIFIED RETURN RECEIPT OR THE SIGNED FORM 8879 IS PROVIDED TO THE OUTSIDE ACCOUNTING FIRM ALLOWING ELECTRONIC FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE BOARD MAKES PERIODIC INQUIRIES REGARDING POTENTIAL CONFLICT OF INTEREST DURING SCHEDULED BOARD MEETINGS.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT WHEN HIRING THE CEO AND TOP MANAGEMENT, THE BOARD WILL PERFORM A THOROUGH REVIEW TO DETERMINE SUITABLE COMPENSATION. THIS PROCESS INCLUDED A REVIEW OF THE COMPARABILITY DATA SUCH AS COMPENSATION SURVEYS, WRITTEN EMPLOYMENT CONTRACTS AND FORM 990'S OF SIMILAR ORGANIZATIONS. THE BOARD WILL RETAIN DOCUMENTATION OF THE DELIBERATION AND FINAL DECISION.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

THE SAME PROCESS DESCRIBED ABOVE FOR THE CEO AND TOP MANAGEMENT ALSO APPLIES TO KEY

EMPLOYEES.

FORM 990, PART VI, LINE 18 - EXPLANATION OF OTHER MEANS FORMS AVAILABLE FOR PUBLIC INSPECTION FEDERAL TAX RETURNS ARE AVAILABLE AT GUIDESTAR.ORG.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE
GOVERNING DOCUMENTS ARE AVAILABLE FOR PUBLIC INSPECTION AT THE PRINCIPAL PLACE OF

THE CONFLICT OF INTEREST POLICY AND THE ORGANIZATION'S FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

BUSINESS.

BAA Schedule O (Form 990) 2021